

CONFLICT MINERALS POLICY STATEMENT

BLUEDIAMOND
INNOVATOR OF HVACR SOLUTIONS

09/04/2024

To whom it may concern,

We herewith assure you that Charles Austen Pumps Ltd supports and are committed to sourcing components and materials from suppliers that share our own values with respect to the protection of human rights, both of employees and workers, integrity and environmental responsibility that comply with all applicable legal standards and requirements.

The Conflict Minerals Rule requires publicly traded companies to stem the trade in the four minerals commonly referred to as “3TG” (Tin, Tantalum, tungsten, and gold) originating from the Democratic Republic of the Congo or adjoining countries.

Charles Austen Pumps Ltd focuses our compliance in the following ways.

- Conducting reasonable country of origin inquiries with our metal, casting and electronic suppliers and ask them for their written statement on these matters.
- Using the Organisation for Economic Co-operation and Developments (OECD) Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict and High-risk areas and, where appropriate, use their five-step framework for risk based due diligence in the mineral supply chain.

Charles Austen Pumps Ltd are committed to complying with the requirements of the Conflict Minerals Rule and have taken steps to do so. Charles Austen Pumps Ltd does not purchase any of the “3TG” minerals from any source and all of our orders include a requirement that the supplied goods do not contain any conflict minerals or that if they do the sourcing of these is from a non-conflict zone source.

Charles Austen Pumps Ltd recognises these rules and require the support and cooperation from our suppliers to provide us with completed conflict minerals declarations to show that we are fully supportive of these initiatives, and we appreciate the time and resource required from the suppliers in enabling the implementation and process of this policy.

Charles Austen Pumps Ltd offers this written ‘Conflict Minerals Policy Statement’ to demonstrate the levels we are taking to ensure that we show full support for the initiatives of responsible mineral sourcing.

For and on behalf of Charles Austen Pumps Limited



Paul Holmes, Senior Quality Engineer

Manufactured by:



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